

**26 March 2026
Public Board Meeting**

**REMUNERATION COMMITTEE
Summary Notes from the Extra Ordinary Meeting
5 March 2026**

EXTRA ORDINARY MEETING

The Committee:

- Noted my recent discussion with Fiona Edwards, NHSE Regional Director regarding the secondment of the Chief Executive
- Agreed the recruitment plans for substantive Chief Nurse and Chief Operating Officer
- Agreed the temporary change to the re-alignment Health & Safety and New Hospital Build to the Director of Estates & Facilities, with associated salary
- Agreed the Director of Transformation would become a non-voting member of the Executive Team, with an increase in working hours
- Agreed to the establishment of a Deputy Chief People Officer
- Agreed to the temporary appointment of an internal and external Deputy Chief Executive, with no remuneration. Following a review, a permanent arrangement, supported by a further process and in line with the assessment, would be considered by the Chief Executive and Chair
- Agreed the delegation to Chief Executive and Chief People Officer, to implement the of the recommendation from the Senior Salaries Review Body for those on VSM contracts, once announced
- Agreed the title changes to the Company Secretary to Director of Corporate Affairs and the Associate Director of Communication to Director of Communication, along with addition of new duties within their respective portfolios and associated salary review

Antony Kildare

Chair

6 March 2026